

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 8, 2000, are as follows: Average increases of 28 cents (3.2 percent) for Level 1 and 35 cents (3.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2000.

## SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	1029	8.09	9.75	6.00
CASHIER-CHECKER	934	8.02	15.68	5.50
CUSTOMER SERVICE ASST	34	9.56	13.78	7.34
OFFICE CASHIER	109	11.20	13.64	5.50
TELLER	992	9.15	12.50	6.65
CLERK TYPIST	3	11.59	12.31	10.82
DATA ENTRY CLERK	14	9.84	11.75	8.30
ACCOUNTING CLERK	20	10.12	14.23	6.00
RECREATION ATTENDANT	58	8.88	15.60	5.75
DESK CLERK	402	12.71	14.68	9.97
NF - 2				
HEAD SALES PERSON	105	9.40	12.90	6.50
STORE DETECTIVE	32	9.90	15.15	8.00
HEAD CUSTOMER SVS ASST	14	11.82	13.05	7.50
PAYROLL CLERK	21	13.35	14.74	10.38
SECRETARY	199	13.36	20.42	9.56
DATA ENTRY SPECIALIST	15	11.21	14.91	8.93
ACCOUNTING TECHNICIAN	228	12.15	14.71	7.60
NF - 3				
DEPARTMENT MANAGER	40	10.98	17.50	9.45
EXECUTIVE SECRETARY	39	14.57	20.91	13.23
BOOKKEEPER	65	12.80	17.13	10.34

WAGE AREA : #106 Honolulu, Hawaii  
 ORDER DATE : May 5, 2000  
 SURVEY : #015/012-24